

ITEM RES 2015-6068

VILLAGE OF DOWNERS GROVE
Report for the Village Council Meeting
2/17/2015

SUBJECT:	SUBMITTED BY:
Contract Extension for Health Plan Consulting	Dennis E. Burke Director of Human Resources

SYNOPSIS

A resolution has been prepared to authorize a three-year contract extension effective July 1, 2015 with Horton Group of Orland Park, IL for Plan Consulting Services for an amount not to exceed \$38,700 annually.

STRATEGIC PLAN ALIGNMENT

The goals for 2011-2018 includes *Steward of Financial and Environmental Sustainability*.

FISCAL IMPACT

The FY15 Municipal Budget provides \$38,700 for this annual cost within the Health Insurance Fund. The proposed contract price of \$38,700 stays within budget and reflects no increase in cost for the service.

RECOMMENDATION

Approval on the February 17, 2015 Consent Agenda.

BACKGROUND

In 2012, the Village received proposals from companies to provide employee benefits consulting services. After interviewing several providers, the Village entered into a three-year contract with The Horton Group. Since then the Horton Group has provided the following services: conducted research and advised the Village on healthcare reform requirements, screened health benefits products and negotiated various insurance products and alternatives. The Horton Group has provided excellent services including protecting the Village from the looming Cadillac Tax through the Affordable Care Act. The Horton Group and staff have worked closely over the past three years and staff has been pleased with the services they have provided. Therefore, staff is recommending approval of an extension to the contract through June 30, 2018.

ATTACHMENTS

Resolution
Contract Extension

RESOLUTION NO. ____

**A RESOLUTION AUTHORIZING AN EXTENSION TO THE
AGREEMENT BETWEEN THE VILLAGE OF DOWNERS GROVE
AND THE HORTON GROUP**

BE IT RESOLVED by the Village Council of the Village of Downers Grove, DuPage County, Illinois, as follows:

1. That the form and substance of a certain Extension (the “Agreement”), between the Village of Downers Grove (the “Client”) and The Horton Group (“THG”) for certain employee benefits consulting services, as set forth in the form of the Agreement submitted to this meeting with the recommendation of the Village Manager, is hereby approved.

2. That the Village Manager and Village Clerk are hereby respectively authorized and directed for and on behalf of the Village to execute, attest, seal and deliver the Agreement, substantially in the form approved in the foregoing paragraph of this Resolution, together with such changes as the Manager shall deem necessary.

3. That the proper officials, agents and employees of the Village are hereby authorized and directed to take such further action as they may deem necessary or appropriate to perform all obligations and commitments of the Village in accordance with the provisions of the Agreement.

4. That all resolutions or parts of resolutions in conflict with the provisions of this Resolution are hereby repealed.

5. That this Resolution shall be in full force and effect from and after its passage as provided by law.

Mayor

Passed:

Attest: _____

Village Clerk

**EXTENSION TO THE AGREEMENT BETWEEN
THE VILLAGE OF DOWNERS GROVE AND THE HORTON GROUP**

The Village of Downers Grove, Illinois and The Horton Group entered into an Agreement ("Agreement") for employee benefit consulting services on June 12, 2012. Pursuant to the terms stated therein, the parties desire to extend that contract for a three-year period under the following terms:

1. The total not-to-exceed contract price per year shall remain the same as the 2012 price at \$38,700.
2. All other terms from the 2012 Agreement remain in full force and effect.
3. The extension shall continue for a three-year period ending June 30, 2018.

VILLAGE OF DOWNERS GROVE

THE HORTON GROUP

Kenneth Olson

Title

PRESIDENT

Title

Date: _____

Date: *2/5/15*